



The Legal Aid Society

EMPLOYMENT LAW CENTER

The Legal Aid Society – Employment Law Center Skadden Fellowship Sponsorship Announcement

The Legal Aid Society – Employment Law Center is pleased to invite applications for sponsorship of a Skadden Fellow for the two-year period beginning in September 2011. The two-year fellowship offers a recent law graduate the opportunity to obtain training in litigation as well as many other aspects of a public interest practice. The Skadden Fellowship Foundation awards approximately 25 fellowships per year to graduating law students and outgoing judicial clerks. Skadden Fellows develop projects that provide legal services to persons who are poor, elderly, and/or homeless, persons with disabilities, and others who are deprived of human or civil rights.

The LAS-ELC seeks to protect and expand the rights of low-wage workers, utilizing an array of strategies including impact litigation, direct services, legislative advocacy, and policy work. Our docket covers a wide range of law reform and impact cases in the areas of discrimination on the basis of race, gender, disability, national origin and citizenship, and our direct services program provides advice, counsel and limited representation to thousands of individuals each year on a broad range of legal issues related to employment. Interested individuals can find more information about LAS-ELC programs and projects on our website, www.las-etc.org.

The LAS-ELC seeks to sponsor a candidate to work within our Gender Equity and Disability Rights Programs. Applicants are encouraged to propose and discuss project ideas in this area. Criteria for sponsorship include the following:

- Demonstrated commitment to the rights of poor and working people.
- Established knowledge of and interest in employment, labor and/or civil rights law.
- Excellent communications skills; Spanish proficiency preferred.
- Strong academic performance; excellent legal research skills.
- The ability to work independently and cordially with others.
- Membership in the California Bar preferred.

The LAS-ELC will accept applications through **Monday, August 2, 2010**. Please prepare a detailed cover letter describing your interest in the organization and the Fellowship. Send it along with your résumé, transcript, a list of three references, and a writing sample to:

Skadden Fellowship Committee
The Legal Aid Society – Employment Law Center
600 Harrison Street, Suite 120
San Francisco, CA 94107
Fax: 415 864-8199
Email: hchen@las-etc.org

The Legal Aid Society-Employment Law center is an equal employment opportunity employer and will not discriminate on the basis of race, color, religious creed, sex (including pregnancy), gender, national origin, ancestry, citizenship, age, medical condition including genetic characteristics, mental or physical disability, veteran status, marital status, sexual orientation, gender identity (including transgender status), weight, height, linguistic characteristics (such as accent and limited English proficiency, where not substantially job-related), citizenship status, or any other basis prohibited by law. LAS-ELC also prohibits discrimination based on a perception that an individual has any of the characteristics of the protected classes of race, color, religious creed, national origin, ancestry, sex, age, mental disability, physical disability, medical condition, marital status, or sexual orientation, and further prohibits discrimination against an individual who is associated with a person who has, or is perceived to have, any of those characteristics. The LAS-ELC will also make reasonable accommodation for disabled applicants and employees, unless such accommodation would result in undue hardship. Applicants with disabilities may request accommodations by contacting the Vice President for Administration or her designee. This policy applies to all aspects of employment, including recruitment, selection, advancement, compensation, training, discipline, and termination.